



<b>Job Title:</b>	Java Developer
<b>Department:</b>	Software Development, London
<b>Salary:</b>	Commensurate with experience

### **Introduction**

**Group NBT plc** is a leading provider of domain names and Internet-related services. Established in 1995, the company has registered hundreds of thousands of domain names and hosts thousands of websites. With a wide range of services, Group NBT's clients come from many industries and include well-known companies including over 30% of the FTSE 100.

Group NBT plc currently has over 290 employees worldwide, with offices in London, Cambridge, Copenhagen, New York, Nice, Munich, Zurich, and Oslo. With five market-leading brands, Group NBT plc is now made up of the following:

- **NetBenefit**; providing high quality managed hosting services to SMEs in both the UK and continental Europe;
- **NetNames**: providing corporate domain name management to large organisations through its industry leading Platinum Service, which is now used by over 30% of the FTSE 100 and **Speednames Business** who offer the same service across northern Europe and the Scandics.
- **Easily.co.uk** and **Speednames.com**; top providers of cost effective web hosting and domain name services to European businesses and consumers.
- **Ascio**, which is responsible for the provision of domain name services indirectly through more than 300 partnerships. These partners primarily include telecom operators, web hosting companies, internet access providers and IP law firms.
- **Envisional**; solutions offering a suite of services that protect businesses from online [counterfeit](#) activity, [fraud](#), [piracy](#) and offer ongoing [brand monitoring](#) solutions

### **Brief Overview**

Group NBT maintains an in-house Software Development team whose primary focus is on development of new products to enhance and compliment the business' portfolio. The main drivers and ideas come from a Product Management team, however the ability is there to propose new applications, which utilise and leverage emerging technologies to generate a competitive edge. The core business is centred around domain name and hosting fulfilment which offers up a wealth of opportunities for the successful candidate will enjoy facing the new challenges offered by this role in an industry which is constantly changing and seeking new alternatives.

The company is currently seeking to employ an experienced Java Programmer/Engineer to join our team of Software Developers.

### **Responsibilities**

- Developing new server based applications to meet with product requirements.
- Enhancing and maintaining the existing product set.

- Producing documentation for software requirements and change requests.
- The execution of the full development lifecycle.

### **Skills/experience required**

The ideal candidate will possess the following personal qualities and traits.

- Excellent communication skills.
- Design experience of small to medium sized components/architectures.
- Ability to work on one's own initiative as well as collaboratively.
- A desire to learn and improve ones understanding.
- Full exposure to a development lifecycle.
- High emphasis on quality and consistency.

### **Core Skills/Experience**

- Extensive proven experience in a similar role.
- J2SE and JEE programming.
- Multi-threaded, high throughput, fault tolerant applications.
- Web technologies including servlets and presentation tiers (JSP, Struts, HTML).
- At least one from the following list of application servers; Sun application server, BEA Weblogic application server.
- Good SQL knowledge.
- Design pattern familiarity.
- Architectural/component design experience.
- Application frameworks, such as Spring and Hibernate.
- JUnit, Ant, Maven, continuous build and test frameworks, source control systems (notably Subversion).
- Unix as a primary development platform.

Desirable skills but non-essential.

- CVS, Oracle, Javascript, Swing, SQL Server, Web services, SOA, Linux and Windows.